

Thy Kingdom Come!

GUIDELINES FOR TEAM LEADER SELECTION

Introduction

- **Regnum Christi members are called to be leaders of other Catholic leaders**, forming apostles at the service of the Church. An indispensable part of every Regnum Christi member's formation and support is the team leader. Members require a tangible, ongoing example of their call to leadership, and therefore *team leaders* require some key qualities to be effective in their role, as well as the accompaniment and guidance of a formator who will help them to deepen them.
- **Group Leaders should collaborate with Section Assistants and Section Directors in selecting and inviting members to become Team Leaders.**

KEY QUALITIES OF A TEAM LEADER

1. Integrated Leadership

- **435. Team leaders should stand out for their deep affective and effective integration, leadership and sense of initiative, spirit of evangelization and humility. Their service to team members and the section as a whole should be a shining example of fidelity, dynamism and constant perseverance for all team members and for their [the team's] apostolic activity. (RCH)**
- Encompasses many areas including:
 - Compassion
 - Empathy
 - Generosity
 - Dynamism
 - Initiative
 - A spirit of service
 - Stability and Dependability
- How to recognize Integrated Leadership in a potential team leader:
 - Self-starter / motivated generally
 - Already gets others to take action / influential in relationships
 - Natural interest in Movement methodology / likes to know how things work in RC
 - Positive outlook / spirit of conquest
 - Enthusiastic
 - Thirst for saving souls / zealous
 - Acceptable level of follow-through

2. Christian Maturity

- **437. Every team leader's fundamental task is to help members mature in their Christian commitments; live their apostolic vocation coherently; integrate more with the Movement day by day; vigorously keep up a great zeal for the salvation of souls; and work together unselfishly. In short, to make of team**

members true men and women of the Kingdom. The Movement's very life depends on this, because Regnum Christi is neither buildings nor projects, but people.(RCH)

- No one is perfectly mature, though a team leader should at least recognize these signs of Christian maturity before they can help members develop it. A potential team leader:
 - Has a balanced and attractive personality
 - Possesses and continues to work on their own Christian maturity
 - Has the ability to help others develop it
 - Could effectively carry out the process, as a team leader, of helping others live out their Movement commitments

- How to recognize Christian maturity in a potential team leader:
 - Sincerely living the specific commitments of his own particular vocation
 - Can empathize and listen; ability to see others' vantage points
 - Not self-important
 - Balanced emotionally
 - Unafraid to make decisions
 - Transparent & predictable; no surprises
 - Open to direction and formation
 - Moderate-to-good degree of self-acceptance
 - Ability to be patient with others and situations out of their control
 - Models Christ through their example

3. Team Leader Qualities specific to Men and to Women

- Team leaders in women's sections need to be able to:
 - Model the kindness of Christ
 - Have genuine affection for each lady on her team
 - Be gentle in her approach, but firm in her conviction
 - Have a high degree of availability
 - An empathic listener and a true friend who will objectively help a member in her growth and pursuit of Christ as the foundation of her life
 - Possess communication and leadership skills to unite and lead her team
 - Be 'in the trenches' with the members of her team – living the mission alongside them, not just telling them what they should do.

- Team leaders in men's sections need to be:
 - Someone who will help the new member get comfortable, to overcome insecurities & fears
 - Someone to help see prayer and friendships as relevant and masculine
 - Someone they'd like to be like
 - A team leader that's normal and relatable
 - A man who will hold members accountable
 - Straightforward and practical