Section Director Training Course Part 2: Directing the Section

1. Regnum Christi in a Locality
2. Organization and Governance
3. The local RC Section and formators
4. Section director’s responsibilities
5. The Section Formators
6. Forming and training your team

Gospel Reflection:

The first Eucharist, depicted by Juan de Juanes, mid-late 16th century

John 13- 18 last supper discourse
John 17: 6-10, 20-26

“I have revealed you[a] to those whom you gave me out of the world. They were yours; you gave them to me and they have obeyed your word. 7 Now they know that everything you have given me comes from you. 8 For I gave them the words you gave me and they accepted them. They knew with certainty that I came from you, and they believed that you sent me. 9 I pray for them. I am not praying for the world, but for those you have given me, for they are yours. 10 All I have are yours, and all you have are mine. And I am glorified in them.

My prayer is not for them alone. I pray also for those who will believe in me through their message, 21 that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. 22 I have given them the glory that you gave me, that they may be one as we are one— 23 I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me. 24 “Father, I want those you have given me to be with me where I am, and to see my glory, the glory you have given me because you loved me before the creation of the world. 25 “Righteous Father, though the world does not know you, I know you, and they know that you have sent me. 26 I have made you[a] known to them, and will continue to make you known in order that the love you have for me may be in them and that I myself may be in them.”

Jesus speaks all of John 13-18 at the last supper. After speaking tenderly to his disciples, he talks to the Father and reveals to us what true communion is. “(6) Those that you Gave me out of the World. They were yours and you gave them to me... (10) all yours are mine, and mine are yours and I am glorified in them.” YOU are a gift from the father to the Son. Think of that....

Communion. We are made for union with Christ. That is our true goal, purpose, reason for being. It’s not about being a better version of yourself, it’s about being who you truly are: A child of God a gift from the Father to the Son, the very person Christ has prayed may be one with him and with the Father. That is our true self. This life is a journey of becoming who we are, for us and for each person around you. If Christ is in me and Christ is in you, he wants us to be one too. We were created for communion. The charism of any Movement has 3 elements, Spirituality, Communion and mission. This deeply lived, deeply shared love of Christ ‘impels us out of ourselves in evangelization in the Regnum Christi charism.

As A section director, my goal, my prayer, my work, is to build the kingdom of God through my section. There are many practical and organizational elements, but the Goal is that each of my members is given support to reach Union with God, that we reach for that together, in Communion, and that that shared love and complete joy impels us out to Evangelize, essentially sharing that joy and love with others.
Regnum Christi is an International Movement that is organized into Territories and Localities. A Locality is a geographic center of activity, such as a city or state, or group of states where members work together to live their call to RC and evangelize in the Mission of the Church.

The Territory provides direction (through the RC Territorial Committee) and resources for localities (Mission Support Team), where the mission is lived out. At the Local level, the RC Local Director, Section Directors and other members make up the RC Local Committee which directs and organizes the mission of the Movement in that locality.
The Section Director and the RC Locality

RC Local Committee Roles & Responsibilities

- **Reports to:** the RC Territorial Committee
- **Membership:** Minimum of five and maximum of nine members, expandable to 11 on an exceptional basis, comprised of the leadership of the locality. The RC Local Director, the Legionary community superior, the Consecrated community director, as well as the adult and youth section directors, the president of an RC owned school, and the Legionary priest who is the pastor of a diocesan parish are ex-officio members. Other members are proposed by the RC Local Committee to the RC Territorial Committee. RC Local Committee members must be members of the Movement.
- **Term:** 3 years renewable for up to 9 years for all non ex-officio members.
- **Chaired by:** the RC Local Director
- **Meets:** as frequently as necessary but at least four times a year with all due formality
- **Decisions:** simple majority
- **Direct reports:** Locality support team (if applicable), and the ECyD and RC sections. The locality support team consists of volunteer or hired staff to support operations. The section directors report to the RC Local Committee in the following areas only: yearly plan, calendar, budget and reports.
- **Scope of responsibility:** The RC Local Committee is responsible for all common areas of work in the locality, including RC apostolic work, local apostolate operations and the locality’s financial health. The RC Local Committee works in collaboration with any institutions, territorial apostolates/programs and the LC/CRC communities operating within the locality.
The Role of the Section Director on the Regnum Christi Local Committee

The RCLC is a committee of peers (local directors) organized and lead by the Regnum Christi Local Director (LCA).

The Regnum Christi Local Director gives the vision for the locality (or leads the Local Committee to come up with the vision) and acts to both coordinate their joint efforts and hold each accountable to what he or she has committed to in their respective areas of responsibility.

Each member of the committee seeks to collaborate with the other directors to accomplish the common vision for the locality.

Reporting Relationship

The Section Director reports to the Territorial Director through the Regnum Christi Local Director.

The local reporting effort is a joint effort coordinated by the Regnum Christi Local Director. The Regnum Christi Local Director submits the final product.

The Regnum Christi Local Director has the authority to hold a Section Director accountable to whatever that person has committed to in the section plan, but does not have the authority to impose things on the section or to direct the life of the section itself.
Structure of an RC Section

Local Organization of Regnum Christi Sections

Regnum Christi has two lines of organization: one hierarchical, and the other a line of consultation or coordination.

A. Lines of Hierarchy

General Director: the seat of our General Direction (Directorate) is in Rome, as a sign of Regnum Christi’s obedience and fidelity to the Holy Father and the Magisterium of the Church.

Territorial Director: Since the Movement is in so many places, it has been divided into territories. These territories are based on the number of members, rate of expansion and development of apostolates rather than geographical boundaries. A Territory could be several countries, one country or a portion of a country. Each Territory has its own Territorial Director and Territorial Committee.

Section Director: The territories are divided into localities, which are in turn, depending on their size, divided into sections. The head of each section is a section director, who directs, coordinates and inspires the section.
**Assistant:** The section director relies on an Assistant. This individual collaborates with the section director in the supervision, organization and coordination of the life and activities of the section, relying in turn on the help of the Coordinators (AFIRE teams) and the group leaders.

**Group Leaders:** After the section director and assistant, these members are the ones who direct, inspire and coordinate the team leaders.

**Team Leaders:** The team leader’s mission is to inspire and bring about the perpetual self-improvement of each member of the Movement. The team leader’s mission is of the utmost importance because he is the one in constant contact with the individual members. There are several key elements to this role.

The line of consultation supports the hierarchy: territorial director, section director, assistant, group leaders and team leaders. They provide support and coordination.

**Local Regnum Christi Director (Local Coordinator of Apostolate):** coordinates the apostolates being done by the various sections (men, women, young women, young men, youth clubs) in a city and communication among the different sections.

**Section Coordination Team:** Also known as the AFIRE team, it is made up of a team that oversees and organizes the life of the section in the areas Apostolate, Formation, Integration, Recruitment and Economy.

**How are new Section Directors Appointed?**

1. The RC Local Committee agrees on a list of key leaders and formators from the region to include in the consultation process for the new RC Section Director. The RC Local Committee conducts a survey (or interview process) with the local RC leaders and formators.

2. The RC Local Committee reviews the results of the survey and/or interviews and prepares its recommendation of candidates.

3. The RC Local Committee submits its proposal for RC Section Director to the RC Territorial Committee, including its recommendation with rationale, a list of candidates considered and a complete description of the consultation process followed to the RC Territorial Committee.

4. The RC Territorial Committee reviews the proposal. The RC Territorial Committee may choose to interview key leaders and/or members of communities to clarify any questions and secure more feedback. The RC Territorial Committee makes its recommendation to the appropriate Territorial Director. The Territorial Director makes his or her decision and invites the candidate to assume the role.

   a. If the candidate is a Legionary, the territorial director of the Legion of Christ and Regnum Christi makes the decision and invitation with the support of his council.

   b. If the candidate is a consecrated member, the territorial director of the consecrated branch makes the decision and invitation with the support of her council.

   c. If the candidate is a lay person, the territorial director of the Legion of Christ and Regnum Christi makes the decision and invitation.

4. The RC Territorial Committee communicates the decision to the RC Local Committee. The RC Local Committee then has the responsibility to communicate the appointment to all members.
Directing the Section

Directing means guiding the section’s growth. It fundamentally implies:

- forming and organizing his team;
- writing up the section program and spurring on its fulfillment by
- giving his co-workers a share in the responsibility and guiding them;
- applying the means to fulfill the guidelines of the general director and the territorial director and
- being able to meet the most urgent needs of the Church.

It also means keeping up a high level of mystique and zeal in the section’s directive team.

Directing, therefore, does not mean wanting to do everything himself or trying to be involved in every detail of the operation of the section and its apostolates; rather, it means committing people in the fulfillment of a shared plan.

The Section Director should work with determination to create a spirit of self-giving within the section. This means he should not settle for the souls to just be good, but should lead them to the highest levels of holiness and apostolic dynamism. He should make sure that they are given deep, systematic, and frequent spiritual direction; that the preaching they receive is strong and committing, that everyone has a demanding apostolate that responds to the needs of the Church, and that they actively participate in parish life.

(Guidelines for the Section Director pp.13)

Appointments made by the Section Director

Section Directors have the authority to:

- Name the section director’s assistant(s)
- Define the number and names of the future formators needed to achieve the growth plan (ie: Sp Guides, TLs, ECYD)
- Name the section secretary
- Name the general coordinators (AFIRE) as the size of the section requires
- Name Spiritual Directors
# Section Director Collaboration Meetings

<table>
<thead>
<tr>
<th>With whom</th>
<th>Frequency and type</th>
<th>Purpose</th>
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</thead>
<tbody>
<tr>
<td><strong>Section Assistant</strong></td>
<td>Weekly (Individual meeting)</td>
<td>Cover whatever section matters require attention (SRRC 982.1) Recommended maximum length: 30 minutes.</td>
</tr>
<tr>
<td><strong>LC Chaplain or Consecrated Aux.</strong></td>
<td>Monthly (can be individual or group)</td>
<td>Go over formation plan of the section, ideas, concerns and formation of formators needs. Recommended maximum length: 30 min individual, or 45min group</td>
</tr>
<tr>
<td><strong>Group leaders OR Team Leaders if there are no Group Leaders in Section (individually)</strong></td>
<td>Monthly (Individual meeting)</td>
<td>Go over the progress of the group/team needs of members and the fulfillment of the annual program (SRRC 982.1) Recommended maximum length: 30 minutes</td>
</tr>
<tr>
<td><strong>Directors of apostolates (individually)</strong></td>
<td>As needed</td>
<td>Go over the progress of the section apostolates (SRRC 982.1) Recommended maximum length: 30 minutes.</td>
</tr>
<tr>
<td><strong>Section director with the group leaders</strong></td>
<td>Monthly or Bimonthly (Group meeting)</td>
<td>Programming and analysis of the fulfillment of the section program (SRRC 982.2) Recommended maximum length: 1 hour</td>
</tr>
<tr>
<td><strong>Section director with the section’s coordination team</strong></td>
<td>Monthly or bimonthly(Group meeting)</td>
<td>Programming and analysis of the fulfillment of the section program (SRRC 982.2) Recommended maximum length: 1 hour</td>
</tr>
<tr>
<td><strong>The RC Local Committee</strong></td>
<td>Monthly</td>
<td>Go over the progress made on the locality plan and all areas of RC activity that apply to all branches</td>
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# Section Collaboration Meetings

<table>
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<tr>
<th>Who participates</th>
<th>Frequency and type</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFIRE Coordinators of the section (individually)</td>
<td>Semiannually</td>
<td>Give follow up to the activities of the section’s yearly program</td>
</tr>
<tr>
<td>Directors of apostolates or programs that depend on the section</td>
<td>Quarterly</td>
<td>Go over the fulfillment of the objectives. Identify future formators.</td>
</tr>
<tr>
<td>All the formators of the section</td>
<td>Beginning of each semester</td>
<td>Present the program and calendar of the section, work out responsibilities, give formation to formators and imbue a strong mystique of belonging, growth, and generosity; help all see that “the section is in their hands.”</td>
</tr>
<tr>
<td>AFIRE team, group leaders, section coordinators, and the most representative formators of the section</td>
<td>Spring</td>
<td>Write the section’s annual program for the next year, and begin to project the section’s budget which will be part of the locality budget in fall.</td>
</tr>
<tr>
<td>All section members</td>
<td>Annually</td>
<td>Present the ‘state of the section’ spiritually and apostolically, discuss plans for the year ahead and give formation</td>
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### Giving Personal Attention and Training to your team as a Section Director

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<thead>
<tr>
<th>Role</th>
<th>Training</th>
<th>Resources</th>
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<tbody>
<tr>
<td>Section Assistant</td>
<td>Personal Dialogue, National Webinars, Conventions</td>
<td>Statutes, RC Member Handbook, Guidelines for Section Director’s Assistant</td>
</tr>
<tr>
<td>Group Leader</td>
<td>Personal Dialogue, National Webinars, Conventions</td>
<td>Statutes, RC Member Handbook</td>
</tr>
<tr>
<td>AFIRE Team</td>
<td>AFIRE meetings, conventions, personal formation in area of work</td>
<td>Statutes, RC Member Handbook</td>
</tr>
<tr>
<td>Spiritual Guides</td>
<td>Ongoing local training, conventions, Spiritual Guide Certification Course, Personal Reading</td>
<td>RCSpirituality.org, Statutes, RC Member Handbook</td>
</tr>
<tr>
<td>Team Leaders</td>
<td>Personal Dialogue, Team Leader Meetings, National Webinars, Conventions</td>
<td>Statutes, RC Member Handbook, Team Leader Manual</td>
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**Recommended Reading:**

- John 13-18
- Regnum Christi Framework for Collaboration; recording of webinar with Fr John Connor

LC can be found here:

https://dl.dropboxusercontent.com/u/106389674/-2015-1-30-rec-lw-us-7-199764-recording.mp4

**Practical Application:**

Look at the recommended RC Section Meetings and Training Your Team document.

Evaluate what is working already in your section and what can be improved.

Build a timeline to implement any changes.