

Thy Kingdom Come!

## **GUIDELINES FOR GROUP LEADERS**

### *Introduction*

The group leader has an important role in supporting, forming, and accompanying each team leader in their leadership role through personal dialogue, like Christ the Good Shepherd. Meeting monthly allows the team leader to discuss qualitative aspects of the team, relay feedback, ideas and fruits of team life, and seek support and guidance. Their apostolate is one of personal attention and formation.

### **Topics to cover during group leader/team leader dialogue**

1. Group leader dialogue should be a natural conversation, supportive and positive, in a relaxed atmosphere of mutual esteem. This is a time to discuss topics such as:
  - the general state of the team
  - any issues or needs that have arisen in the team
  - how the team is living aspects of AFIRE corresponding to the section plan
  - If the team leaders have members who have joined or left the team in the last month, they can inform the group leader and give any relevant information about the new incorporations or departures
  - If any team members are in need of an apostolate, or a potential apostolic change, the team leader can relay that information, with their suggestions, to the group leader to pass on to the apostolate coordinator
2. Key messages that the section director wants to communicate to members through the team leaders can also be discussed at this time.
3. The group leader's focus during dialogue should be on the individuals (team leader and team members) rather than reports or tasks to be done. The group leader serves the team leader with support and encouragement, and models the attitude of charity, service and personal attention that the team leader should have with team members.